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Recently, Missouri has experienced improved coordination and collaboration among agencies implementing the State's 70+ employment and job training programs. However, these programs remain administratively and functionally fragmented. It is time to take the next logical step in our effort to provide greater value to Missouri's citizens. Fully integrating the fragmented employment and training programs into a comprehensive workforce development system will improve customer focus and results.

There is also a need to integrate the administrative adjudication programs that are currently scattered among several state agencies. The integration of these adjudication programs will provide consistent administrative oversight and economies of scale. This reform will also facilitate uniform administrative adjudication policies and procedures and ensure Missourians receive timely service and full value for the tax dollars invested in their government.

Missouri will experience optimal benefit by locating the integrated workforce development system within the Department of Economic Development and the administrative adjudication system with the Department of Labor and Industrial Relations.

I have asked David Mitchem to lead the development and implementation of both systems. Mr. Mitchem will represent the Governor's office in crafting these enhanced service delivery systems. Mr. Mitchem will also keep the legislature apprised of our progress. I expect each department director to actively work with Mr. Mitchem to overcome any perceived or actual barriers to the timely implementation of these two reform initiatives.

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Thank you for your assistance to ensure the successful implementation of these important system reforms.

Very truly yours,

MC/dk